

BMA-NA Physicians in Training/Transition Division

Kyaw Moe, M.D, MRCP
Nephrology Fellow

Objectives of Subcommittee

- Dedicate to deliver helping hands to new comers in more organized ways.
- Improve networking among new generation.
- To lead to more effective recruitment & retainment of the new members, an essential factor for every organization.
- Off load some of the heavy burden from existing senior members who are heavily involved with different good causes for our motherland.

Objectives of Subcommittee

- To encourage younger generation to involve in the leadership/administrative roles. These younger members will be the great assets to future & further growth of any organization.
- Subcommittee members will have a chance to experimentation, creativity & testing new ideas under the guidance of the main BMA-NA body.
- Things are changing rapidly especially in the States, it is very difficult for everybody to keep pace with the current situations unless someone is actually going through this phase. If a candidate is either in the training or within 7 years of the training, he/she would be able to discharge more-accurate-up to date info to every new comers.

Subcommittee Members

- BMA-NA members.
- Either Residents and/or Fellows in training or within 7 years of the completion of the training.
- Have interest in voluntary works.
- Have good communication & inter-personal skills.
- 5 Subcommittee members (including the Chief of Division) to effectively help out everyone in need in timely fashion.

Subcommittee Members

Than Naing Oo, MD, FRCP (Edinburgh)
Nephrologist/
Clinical Assistant professor
Michigan State University-Kalamazoo Center
for Medical Studies
magwaythu@sbcglobal.net

Subcommittee Members

Thein Hlaing Oo, MD, FRCP, FACP
Hematologist/
Assistant Professor of Medicine
Tufts University School of Medicine
Boston, Massachusetts

Subcommittee Members

Stanley Chang, MD
Staff anesthesiologist
Kaiser hospital
Fresno, California

Subcommittee Members

Ye Min, MD.
Assistant Clinical Professor
Family and Community Medicine
Residency Program
UCSF Fresno

Subcommittee Members

Kyaw Moe, MD, MRCP (UK)

Nephrology Fellow

The Lankenau Hospital

Hospital of the University of Pennsylvania

Ways to help

- Pre Exams
- Job Hunting stage/ Post Exams
- During Residency

Pre Exams

- 1) Minimizing the cost of learning materials (knowing what is the best and go for it)
- 2) Setting up a depot for List of books, study materials, printed or digitalized, relevant, websites, etc.
- 3) Cost of such undertaking BMA-NA will need to set aside budget.
- 4) List of doctors (mentors) who are willing to help pre-exam doctors in their preparation process and communicate with us for their needs located in all cities, states, etc.; or via Webtalk programs and narrows the geographic difference

Job Hunting (Post Exams)

- 1) Resume' preparation
- 2) Cover letter
- 3) Letter of recommendation
- 4) Externship, Observership & Volunteer job
- 5) Applying to IMG (International Medical Graduate) friendly Hospitals
- 6) Networking with everyone currently practicing
- 7) Improving Communication Skills
- 8) Interview skills
- 9) All above would be tailored to individual needs together with blanket explanation via on-line forum.
- 10) Financial aid (interest free loan) to those residency seekers

During Residency

Life after Residency Series

- What to do after Residency
- Fellowship vs. Straight into an Attending position.
- Financial handling
- Life Insurance

Mantor-Mantee

- One mentor to one mentee **vs** All mentors in the BMA-NA Advisory committee and give advice to any doctor who asks for help.
- If a mentee stays near a mentor, it may be possible to have mentor-mentee relationship.

Mentors

- About 25 Mentors for Post USMLE Group
- About 5 Mentors for USMLE study Group.

Thank You